

## Notice of Nondiscrimination and Accessibility

As a recipient of Federal financial assistance, Surgical Consultants of Aurora, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Surgical Consultants of Aurora, PC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Surgical Consultants of Aurora, PC provides aids and services to people with disabilities such as sign language interpreters to communicate effectively and language services to people whose primary language is not English.

If you believe that Surgical Consultants of Aurora has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Surgical Consultants of Aurora, 1421 S Potomac St., Suite 220, Aurora, CO 80012, Phone 303-337-5600, Fax 303-337-7734.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, D.C. 20201, Phone 800-368-1019 or TDD Phone 800-537-7697.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 1557 of the Patient Protection and Affordable Care Act, Title II of the Americans with Disabilities Act of 1990, the Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations (CFR) Parts 80, 84, 91, & 28 CFR Part 35.

### Nondiscrimination Statement

#### ENGLISH

Surgical Consultants of Aurora complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

#### SPANISH

Surgical Consultants of Aurora cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

#### VIETNAMESE

Surgical Consultants of Aurora tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

#### CHINESE

Surgical Consultants of Aurora 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

#### KOREAN

Surgical Consultants of Aurora 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

#### RUSSIAN

Surgical Consultants of Aurora соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

#### AMHARIC

Surgical Consultants of Aurora የፌዴራል ሲቪል መብቶችን መብት የሚያከብር ሲሆን ሰዎችን በዘር፣ በቆዳ ቀለም፣ በዘር ሃረግ፣ በእድሜ፣ በአካል ጉዳት ወይም በጾታ ማንኛውንም ሰው አያገልግም።

#### ARABIC

أو اللون أو العرق أساس على زيمى ولا بها المعمول في الفدرال في المدن الحقوق نيقوان  
Surgical Consultants of Aurora الجنس أو الإعاقة أو السن أو الوطني الأصل لتزيمى

#### GERMAN

Surgical Consultants of Aurora erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

#### FRENCH

Surgical Consultants of Aurora respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

#### NEPALI

Surgical Consultants of Aurora ल उपयक्त सचीय आधिकारको व्यवस्थासगै पालन गछ र वंश, रङ, रािष्ट्रियता, उमर, अपाङ्गता वा ालङ्गको आधारमा भेदभाव गदैन ।

#### TAGALOG

Sumusunod ang Surgical Consultants of Aurora sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

#### JAPANESE

Surgical Consultants of Aurora は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

#### FARSI

پوست رنگ، نژاد اساس بر یضی تبیع چگونهی و Surgical Consultants of Aurora و کند یم تی تبیع مربوطه فدرال یمدن حقوق نیقوان از  
شود ینم لیقا افراد تی جنس ای یناتوان، سن، یتیمل تی اصل

#### BASSA

Surgical Consultants of Aurora Nyo bëè kpɔ nyɔ̀n-dyù gbo-gmò-gmà bë̀è dyi ké wa ní ge nyɔ̀n-dyù mú dyiìn dɛ̀ bóđó-dù nyɔ̀ò sò kɛ́ mú, mɔ̀ò kà nyɔ̀ò dyɔ̀ò-kù nyu niè kɛ́ mú, mɔ̀ò bóđó bé nyɔ̀ò sò kɛ́ mú, mɔ̀ò zǝjǝ kà nyɔ̀ò dɛ́ nyue mú, mɔ̀ò nyɔ̀ò mɛ́ kó dyiè mú, mɔ̀ò nyɔ̀ò mɛ́ mò gàà, mɔ̀ò nyɔ̀ò mɛ́ mòmàà kɛ́ mú.

#### IBO

Surgical Consultants of Aurora complies na ọdabara Federal ruuru iwu na adighi akpa ókè na ndabere nke agbụrụ; ụcha akpụkpọ, mba o, afọ, nkwarụ, ma ọ bụ mmekọahụ.

#### YORUBA

Surgical Consultants of Aurora tele ilana ofin ijọba apapọ lori etọ arailu ati pe wọn ko gbọdọ sojuṣaaju lori ọrọ ẹya, àwo, ilu-abinibi, oṣo-ori, abarapa tabi jijẹ ọkunrin tabi obinrin.

(SCA Admin, ADMIN, HIPAA, Nondiscri polcy.etc...)